



ZIMBABWE



UNITED NATIONS
ZIMBABWE



**PROGRAMME:
MONITORING, EVALUATION AND
LEARNING WEEK**

**28 JULY – 1 AUGUST, 2025:
RAINBOW TOWERS, HARARE**

Event Director(s): Dr. S. Matindike & Mrs. Wendy M. Pilime

*Strengthening Monitoring, Evaluation and Learning Towards Equitable Development
for a Prosperous and Empowered Upper-Middle Income Society*



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DAY 1 OPENING & DEMYSTIFYING MONITORING AND EVALUATION

Time	Session	Presenter(s)	Facilitator	Rapporteur
07:30 – 08:00	Assembling at Africa Unity Square		OPC & UN Secretariat	
08:00 – 08:45	Grand March to Rainbow Towers led by ZRP Band and Drum Majorettes	All Participants	Mr A. Chiraya (OPC)	
08:45 – 09:30	Arrival & Registration		OPC & UN Secretariat	
09:30 – 09:45	Welcome Remarks	Rev. P. B. Damasane Deputy Chief Secretary, Social Services	Dr. S. Matindike (MSU)	Dr. P. Karibe & Ms A. Ndaona
10:00 – 10:15	Leveraging Fiscal Policy for Sustainable Development	Mr N. Masiyandima (RBZ)		
10:15 – 10:30	Evaluation for Sustainable Development	Mr S. Mlotshwa (BCC)		
10:30 – 11:00	Tea Break		OPC & UN Secretariat	
11:00 – 11:15	Monitoring, Evaluation and Learning Trajectory in Zimbabwe	Ms. F. Madambi Head: National Monitoring, Evaluation and Learning Department	Dr. S. Matindike (MSU)	Ms. L. Mavhudzi
11:30 – 12:30	Panel: Importance of NDS 1, Vision 2030 and Agenda 2023, from a Monitoring and Evaluation perspective	Ms. C Makuvire (OPC) Ms Muchemwa, UNDP	Mrs G. Matsika (UNRCO)	Mrs. A. Mumpande & Mrs. L. Mutseriwa
12:30 – 13:30	Lunch Break		OPC & UN Secretariat	
13:30 – 14:30	Plenary: Demystifying Monitoring and Evaluation (Panel discussion: Myths, Realities, and Relevance)	Mr. M. Mashingaidze (SAMEA)	Dr. P. Karibe (MNHSA)	Mr. T. Chidziva & Mr T. Nyabeze

Breakaway Session				
14:30 – 16:00	Room 1: Workshop: M&E – Concepts, Tools, and Results Chains	Mr. G. Khosa (ZES) and L. Mavhudzi (M & E Consultant)	Mr. M. Pesanai (OPC)	Mr. T. Madamombe & Mr T. Chidziva
	Room 2: Case Studies: Community-Based M&E	1. Lawrence Poperwi: Community Engagement, Participation and Empowerment: A Focus on Selected Community Gardens in Chimanimani District in Manicaland Province 2. Innocent G Mwapangira: Community-Led Performance as a Mechanism for Real-Time Monitoring and Feedback in Rural Development Projects 3. Sisimayi Tapiwa: Leveraging Citizen-Generated Data to Enhance Evidence-Based Policy Formulation in Zimbabwe: Challenges and Opportunities for a Decentralised Monitoring and Evaluation System	Ms. L. Chimombe (UNICEF)	Mr. C. Manjengwa & Mrs. C. Mawema
	Room 3: Clinic: Ask an M&E Expert (Q&A format)	1. Sifelani Ngwenya: Beyond Compliance: Transforming Monitoring and Evaluation for Dynamic and Impact-Oriented Development 2. Givemore Machimbidzofa: Demystifying Monitoring, Evaluation, and Learning: A Path to Enhanced Impact 3. Lucia Gunguwo: The Role of Training in Demystifying M&E: Effects on Program Implementation	Mr. S. Ngwenya (LSU)	Mr. M. Weluzani & Ms P. Matunja
16:00 – 17:00	Room 1: Panel: M & E for Beginners	Mr D. Charivanda	Zimbabwe Evaluation Association	Mr. J. Mariko & Mr T. Magara
	Room 2: Interactive Session: Youth Voices on M&E	Ms E. Gatsi, Mr Tozooneyi, Makaita Mrs M. Shumba	Zimbabwe Evaluation Association	Mr D. Chiwere & Mrs A. Akino
	Room 3: Tool Demos: Monitoring and Evaluation Tools	1. Mrs. F. Ndlovu: SDGs Data Portal 2. Dr. S. Muyengwa: Data collection tools (KoboToolbox, ODK, Survey CTO) 3. Data Analysis & Visualization (PowerBI, Tableau, Excel, R)	Ms J. Kaulem (Zimbabwe CSO Reference Group)	Ms R. Mupandanyama & Ms P. Mushanawani

DAY 2 DRIVERS OF SUCCESSFUL M&E SYSTEMS

Time	Session	Presenter(s)	Facilitator	Rapporteur
08:30 – 09:00	Recap & Energizer		Mrs. W. M. Pilime	
09:00 – 10:00	Panel: Unlocking the Data Dividend for Agenda 2030 and Zimbabwe's Vision 2030: A Joint High-Level Dialogue on Strategic Monitoring and Data Use for Sustainable Development	1. Ms. Miranda Tabifor - UN Programme Management Team Chair & Data for Development and Innovation Co-Chair 2. Ms. T. Bandama - ZIMSTAT Director General and Data for Development & Innovation Co-Chair 3. Prof. Marvelous Mhloyi - University of Zimbabwe 4. Ministry of Finance, Economic Development and Investment Promotion 5. Office of the President and Cabinet 6. World Bank/Private Sector	UN M&E Team	Mr. C. Manjengwa & Ms Y. Huchu
10:00 – 10:30	Case Studies: 1. From Evidence to Impact: Leveraging the Common Country Analysis (CCA) and UN Info to Driver Results for Agenda 2030 and Vision 2030 in Zimbabwe 2. Provincial and District Profiles: Leveraging 2022 Census data to support equity focused programming. 3. 2022 Census Thematic Report: Linking disaggregated demographic insights to policy, sector investments and RBM.	ZIMSTATS UN M&E Team	UN M&E Team	Mr. M. Weluzani & Mr T. Nhundu
10:30 – 11:00	Tea Break		OPC & UN Secretariat	

11:00 – 11:30	Plenary: Unlocking the Data Dividend for Agenda 2030 and Zimbabwe's Vision 2030: A Joint High-Level Dialogue on Strategic Monitoring and Data Use for Sustainable Development	Mrs F. Ndlovu (ZIMSTATS) and Mrs B. Muchemwa (UNDP)	UN M&E Team	Mrs. K. Hamamiti & Mr. P. Dziva
11:30 – 12:30	Plenary: Institutional Drivers of Monitoring, Evaluation and Learning	Mr. D. Zvipore (Global Independent Consultant)	Dr. P. Karibe (MNHSA)	Mr. R. Mutombo & Ms C. Munhuweyi
12:30 – 13:30	Lunch Break		OPC & UN Secretariat	
Breakaway Sessions				
13:30 – 15:00	Room 1: Workshop: Developing M&E Frameworks	Mr. T. Kambarami	Mr. P. Mpedzisi (ZEA)	Mr. G. Saviors & Mr T. Matingo
	Room 2: Clinic: Quantitative methods for impact evaluation: Tools, techniques and data for evidence-based development	Mr. J. Muberekwa	Dr. S. Muyengwa (ZEA)	Mr. T. Mahere & Mr D. Gunguwo

	Room 3: Case Study: Sectoral M&E Systems	1. Monica Chirinzezi: Catalyzing Equitable Health Outcomes through Robust Monitoring, Evaluation, and Learning Systems in Zimbabwe by 2030. 2. Shadreck Matindike: Review of challenges in implementing Advocacy Monitoring and Evaluation 3. Chris Chiwome: Evidence-based monitoring, evaluation and learning (Monitoring and Evaluation) in state-owned enterprises (SOEs)'s evolving landscape: Multidimensional insights on best practices 4. Sonile Gwede: Promoting Educational Leadership Through Monitoring, Evaluating and Learning (Monitoring and Evaluation): A Tool for Transparency and Accountability in Zimbabwean Educational Institutions 5. Fungai Makoni: Integrating Climate Change Adaptation into Monitoring and Evaluation Frameworks: Implications for National Development Strategy (NDS1) 6. Courtney Masuku: An investigation into barriers to setting up effective Monitoring and Evaluation systems for projects in TVET institutions. 7. Nicholas Zezekwa: Enhancing STEM Teacher Education through Practical Work: A Monitoring, Evaluation, and Learning Perspective in Zimbabwe 9. David Damiyano: Sectorial Monitoring and Evaluation using DEA efficiency scores in Zimbabwe	Dr. S. Matindike (MSU)	Dr. T. Kubiku, Ms N. Sibanda & MS B. Shoko
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15:00 – 16:30	Room 1: Innovation Fair: M&E Tools and Dashboards	1. Tafadzwa Zano: Enhancing Hydraulic Efficiency in Small-Scale Irrigation Schemes: Integrating AI and Robust Monitoring and Evaluation for Optimized Water Management in Manicaland Province, Zimbabwe 2. Sylvester Ngugama: Monitoring environment: Smart telecommunication exchange room control automation for pollution and fire hazard suppression system 3. Simeon Chagwiza: Designing of a Medical Equipment Inventory Management System (MEIMS): A Monitoring and Evaluation approach 4. Lawrence Jongi: Real-Time Monitoring of Social and Environmental Sustainability in Production Systems Using Message Passing Neural Networks (MPNNs) 5. ZIMSTATS SDGs Portal 6. Prisca Nyaude: Innovative Approaches to Evaluating Teaching Effectiveness in Zimbabwean Higher Education: Leveraging Student-Lecturer Evaluations through Kirkpatrick's Model and the Logical Framework Approach — A Case Study of Harare Institute of Technology 7. Wilbert Mapuweyi: Unraveling complexities of Theories of Change (ToCs) through Directed Acyclic Graphs (DAGs) for project implementation and evaluation	Mr T. Madamombe (CLEAR AA)	Ms. S. Nyaningwe & Mr T. Nhimbe
	Room 2: Technology Talk: Automating Data Flows	Mrs. B. Muchemwa (UNDP)	Mrs K. Hamamiti (OPC)	Mrs. I. Manyepa & ICT
	Room 3: Peer Review Session: Share your M&E Plan	Dr. P. Karibe (MNHSA)	Mr. J. Kawazva (OPC)	Mr. M. Pesanai & Mr. P. Dziva

DAY 3 ADAPTIVE M&E AND EVALUATION LANDSCAPE

Time	Session	Presenter(s)	Facilitator	Rapporteur
08:30 – 09:00	Recap & Energizer		Dr. S. Matindike	
09:00 – 10:30	Plenary: Evaluation Landscape in Zimbabwe (Systems, gaps, and potential)	Mrs. G. Matsika (UNRCO)	Ms. C Makuvire (OPC)	Mr. M. Weluzani & Ms L. Mavhudzi
10:30 – 11:00	Tea Break		OPC & UN Secretariat	
11:00 – 12:30	Panel: Adaptive Monitoring and Evaluation in Fragile Contexts (Lessons from climate and crisis response)	Mr F. Makoni	Dr. S. Muyengwa (ZEA)	Mr. C. Manjengwa & Mrs C. Mawema
12:30 – 13:30	Lunch Break		OPC & UN Secretariat	
Breakaway Sessions				
13:30 – 15:00	Room 1: Workshop: Developmental Evaluation	Mr. M. Pesanai (OPC) Dr. P. Karibe(MNHSA)	Mr. G. Khosa (ZES)	Mr. R. Mutombo & Mr. J. Kawazva
	Room 2: Skills Session: Theory of Change Design	B. Muchemwa (UNDP)	Mr. T. Sisimai	Mr. T. Chiname & Mr. O. Mafuta
	Room 3: Panel: Evaluators Roundtable	1. Prosper Mupa: Evaluation and Learning Landscape	Ms. K. Akino (WFP)	Mr. T. Nhimbe & Ms P. Muradzikwa

15:00 – 16:30	Room 1: Marketplace: Completed Evaluations Showcase	1. Tryphina Dube Takaza: A process evaluation of the SOS Family Strengthening program in Umguza District, Matabeleland North Province, in 2025. 2. Mildred Mago: Evaluating Educational Programs for Marginalized Groups: A Focus on Equity and Inclusion in Zimbabwe 3. Blazio M Manobo: Beyond Compliance: Evaluating Results-Based Monitoring and Evaluation Mechanisms for Youth Empowerment in Zimbabwe's Public Sector 4. Gamuchirai Gwaza: Evaluating the Performance of ZimHealth's Investment in Mabvuku Polyclinic and the Use of Integrated Diagnostic Services in a primary care setting 5. Lucky Taderera: Strengthening Monitoring and Evaluation for Equitable Development: Leveraging NDS1 and NDS2 for Zimbabwe's Vision 2030 6. Danemore Mapuranga: Assessing the Effectiveness of Quality Assurance Mechanisms through M&E in Zimbabwean Higher Education InstitutionsF 7. Benjamin Mudiwa: Smallholder Farmers' Resilience to Socio-economic and Climatic Shocks and Stressors: A Case of FTFZ- FARM Activity Beneficiaries in Chipinge District 8. Innocent Musekiwa: Enhancing Flood Resilience through the Arborloo Sanitation System in Rural Zimbabwe: A Case Study of Tsholotsho District 9. Dr. G. Sunzuma: Monitoring and Evaluating Electronic Teaching Practice in STEM Teacher Education: A Pathway to Equitable and Empowered Societies in Zimbabwe	UN M&E Team	Ms L. Mavhudzi, Mrs J. Musha, Mr T. Nhimbe & Ms S. Nyaningwe
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	Room 2: Session: Use of Evaluation Findings	1. Mr. D. Nguwo - (UNFPA) S. Shumba and Sibusisiwe 2. Nomore Masvimbo: Empowering Communities through Non- Formal Education: A Monitoring and Evaluation Framework for Sustainable Development 3. Gift Masengwe: Enhancing Social Development and Sustainable Empowerment through Community Engagement in Open Education: The Triple Bottom Line Approach to Monitoring, Evaluation, and Learning at Zimbabwe Open University, 2021- 2025	Mrs. A. Mumpande (OPC)	Ms N. Goronga & Ms M. Zenda
15:00 – 16:30	Room 3: Clinic: Designing Evaluation Terms of Reference	Zimbabwe Evaluation Association (ZEA) Mr. R. Mutandwa	Mrs B. Muchemwa (UNDP)	Mr. L. Nyoni & Ms T. Takarinda

DAY 4 PARTICIPATION, PERFORMANCE, AND ACCOUNTABILITY

Time	Session	Presenter(s)	Facilitator	Rapporteur
08:30 – 09:00	Recap & Energizer		Mrs. W. M. Pilime	Mr. T. Munodawafa & Dr. P. Mutanho
09:00 – 09:10	Opening Remarks	Dr M. Rushwaya Chief Secretary to the President and Cabinet		
09:10 – 09:20	Remarks	Mr. E. Kallon United Nations Resident and Humanitarian Coordinator		
09:20 – 09:30	Remarks and Introduction of the Guest of Honour	Hon. Dr. J. M. Gumbo Special Advisor to the President for Monitoring Implementation of Government Programmes and Projects		
09:30 – 10:00	Keynote Address	Vice President Hon (Rtd) Col. K.C.D Mohadi		
10:00 – 10:30	Tour of the Exhibition Stands	The Vice President Hon. (Rtd) Col. K. C. D. Mohadi and High-Level Delegates	Ms C. Makuvire (OPC)	Ms. P. Mushanawani & Mr T. Chidziva
10:30 – 11:00	Tea Break		OPC & UN Secretariat	
11:00 – 11:45	Plenary: Participatory Monitoring and Evaluation Practices: Community Participation in Programme/ Project Evaluation: An Overlooked Factor in Zimbabwe's M & E Practice	Mrs. L. Gunguwo	Mr. T. Magara (FAO)	Mr C. Manjangwa
11:45 – 12:30	Roundtable: Monitoring and Evaluation and Accountability (Role of media, Parliaments, Local Authorities, Civic Actors)	1. Tinashe Kambarani: Performance Monitoring and Accountability in Zimbabwean Local Authorities: Challenges and Opportunities for Responsive, Accountable & Effective Governance 2. Dr. Benson Kiarie: Impact Harvesting for Accountability in Zimbabwe 3. Tapiwa Sisimayi: Leveraging Citizen-Generated Data to Enhance Evidence-Based Policy Formulation in Zimbabwe: Challenges and Opportunities for a Decentralised Monitoring and Evaluation System 4. Dr. Samuel Musungwini: Decolonising Data and Democratising Evidence: A Ground-Up Monitoring and Evaluation Model for Sustainable Governance in the Global South 5. Prosper Mupa: Performance Monitoring and Accountability 6. Jaime Tafadzwa Musandirangana: Monitoring, Evaluation, and Learning for Good Governance in Zimbabwe: Accelerating Equitable and Accountable Development Towards Vision 2030	Ms. Y. Huchu (UN Women)	Ms M. Jimu, Ms I. Manyepa & Ms L. Ndaima
12:30 – 13:30	Lunch Break		OPC & UN Secretariat	

Breakaway Session				
13:30 – 15:00	Room 1: Workshop: Citizen Scorecards	Zimbabwe Evaluation Association	ZEA	Mr D. Chiururu & Ms M. Mudzinganyama
	Room 2: Panel: M&E for Gender Equality and Inclusion	Ms. Y. Huchu (UN Women) Mrs C. Mawema (ZEA) Advocate R. Mutombo (Woman Trust) Mrs V. Muwanigwa (Gender Commission)	Mrs A. Mumpande (OPC)	Mr. T. Nyabeze & Mr D. Nguwo
	Room 3: Training: Feedback Mechanisms	Mr. P. Dziva (UNDP) Mrs B. Muchemwa (UNDP)	ZEA	Mr. P. Makadho & Mr. A. Zhira
15:30 – 17:00	Room 1: Training: Developing Results Framework	Mrs B. Muchemwa (UNDP)	Mr. J. Kawazva (OPC)	Mr. P. Dziva & Mrs P. Garanganga
	Room 2: Training ME&L Planning- Use of Mathematical Modeling in Program Evaluations	Mr. I. Taramusi (UNAIDS)	Mr. G. Khosa (ZES)	Mr. D. Chivere & Ms. L. Mavhudzi
	Room 3: Case Study: Local Authority M&E Success Stories	Mr. C. Manjengwa (MLGPW)	Mr. T. Sisimayi (MSU)	Mrs M. Nkala & Mr. T. Nhimbe

DAY 5 UNLOCKING THE DATA DIVIDEND & CLOSING

Time	Session	Presenter(s)	Facilitator	Rapporteur
08:00 – 10:00	Tour to Geo Pomona Waste Management Facility		Mr T. Chaparadza (OPC)	
10:00 – 10:30	Recap & Energizer		Dr. S. Matindike	
10:30 – 11:00	Tea Break		OPC & UN Secretariat	
11:00 – 11:50	Panel: Interactive Expert Dialogue: Big Data and AI for Monitoring and Evaluation (Innovations and platforms)	1. Mr. Prosper Mupa - Lecturer in the Department of Development Studies (MSU) 2. Mr. Houston Muzamhindo - Data Scientist (Investec UK) 3. Peter Mutanho - Zimbabwe Open University	Ms. L. Mavhudzi (M&E Consultant)	Mr. T. Chidziva & Mr. T. Madamombe
11:50 – 12:50	Plenary: Unlocking the Data Dividend for Sustainable Development - Reflections and Opportunities	Mrs. F. Ndhlovu (ZIMSTATS) Mr D. Chidziva (UNDP) Ms M. Tabifor (UNFPA)	Mr S. Mlotshwa (BCC)	Mr. J. Kasirori & Mr T. Chiname
12:50 – 13:00	Closing Remarks	Mr. Z. R. Churu Deputy Chief Secretary: Finance, Administration and Human Resources	Dr. S. Matindike	
13:00 – 14:00	Lunch		OPC & UN Secretariat	
Breakaway Session				
14:00 – 15:30	Room 1: Roundtable: Future of M&E in Zimbabwe	1. Blazio M. Manobo: From Silos to Synergy: Developing a Thematic Model for Monitoring and Evaluation in Zimbabwe's Public Sector 2. Dephne Tengende: Harnessing Technology and Inclusive Monitoring and Evaluation Systems for Strengthening Social Protection in Zimbabwe. 3. Royal Zvikomborero: An Upward Spiral Potential of Artificial Intelligence Tools in Revolutionizing Monitoring, Evaluation and Learning Practices and How it was Embraced by The Zimbabwe, Second Republic and Facilitated Positive Feedback Loop. "A Perspective of The Zimbabwe Climate Smart Agriculture Programme (2022 -2025).	Dr S. Ngwenya (LSU)	Mr. J. Munodawafa & Mrs P. Garanganga
	Room 2: Dialogue: Youth and Data Activism	Dr. B. Manobo (MYEDVT)	Zimbabwe Evaluation Association (ZEA)	
	Room 3: Workshop: AI Foundations for Development Practitioners	Mr. T. M. Madamombe (CLEAR AA) Mr J. Kasiroori (UZ) Ms. C. Makuvire (OPC)	Ms Z. M. Rugoho (BUSE)	
15:30 – 16:30	Joint Session: MEL Resolutions and Call to Action	Ms. F. Madambi Head: National Monitoring, Evaluation and Learning (OPC)	Mrs. G. Matsika (UNRCO)	Ms A. Ndaona & Mrs G. Matsika
16:30 – 17:30	Room 3: Media Booth: Interviews and Testimonials	Selected Participants	UN M&E Team	Ms S. Nyoni & Dr. P. Mutanho
17:30-18:00	Networking		All Participants	
18:00 – Open	Closing Cocktail –	ZRP Dancing Group	OPC & UN Secretariat	

Office of the President and Cabinet

Contact Details



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